

MEDIUM BUSINESS CATEGORY 50 - 249 Employees - Ranked # 4

Northstar Moving Corporation

NorthStar Moving Corp. in Chatsworth specializes in local, long distance, international, residential, and commercial moves, as well as storage services. NorthStar's medical benefits extend to not only dependents but to domestic partners as well. Both it's sales and moving teams are recognized for jobs well done with cash bonuses, trips, gift certificates, iPods, TV's and other such gifts.

Cell phones are provided to those that have positions that require them to telecommute, and sales and marketing team members have the opportunity to work from home on an as-needed basis. Compressed work schedules are offered, and employees are encouraged to make proposals to their department heads, and depending on the situation, they are generally approved.

Moving is a physically demanding job, and much time is spent training employees

on how to lift and carry items safely so as to protect themselves from being hurt. A fully-stocked kitchen, showers, and laundry machines allow employees on the moving teams to freshen up between jobs, and after work. NorthStar customizes its employee appreciation awards with accolades and gifts that are employee-specific. Children are welcome in the workplace on days when they are unable to attend school due to minor illness or other occasional events.

Management positions at NorthStar are almost always made up of employees that have been promoted from within the organization. In order to facilitate corporate communication, NorthStar maintains an open door policy, a suggestion box, and opportunities for employees to meet with senior leadership, as well as employee surveys.

Recognizing that employees often spend more time at work than at home, NorthStar has set up their offices to offer a sense of home away from home to its employees, allowing them to gather and eat as they please. Besides offering health insurance, the company offers Simple IRAs as well as random perks like paint ball days, trips to Las Vegas and bonuses.

- Ari Morguelan

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Honoree Kaiser Permanente



Honoree Ram Katalan
NorthStar Moving Corporation



Honoree Mark Nelson,
Ernst & Young



Honoree
Ryan Schneider,
Insomniac
Games



Honoree Providence Health & Services
employees Betty Newsome,
Debbie Dunkle, Derek Berz



Honoree Vince Liuzzi,
Wells Fargo Bank



Honoree Tower General Contractors



Honoree Wells Fargo Bank